



COACHING AND MENTORING

CASE STUDY

Steve Wallace

Chief Superintendent, Met Police



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Steve has been a police leader for nearly 20 years in 3 varied forces, serving mainly in uniformed roles, and he has also held a national role with HMICFRS. In 2014 he returned to the Met after 18 years away.

He has always coached, mentored and developed colleagues and was recently Head of Leadership Development on the ambitious 'Leading For London' leadership programme - through which the MPS has provided coaching and facilitated workshops to 10,000 leaders alongside a commercial partner.



Steve:

"I strongly believe the core role of a superintendent or senior manager is to support colleagues' development and acting as a coach or mentor is a really effective way of doing this.

The benefits to those you support are significant. I've seen just how much of a difference it can make to people, by providing the chance to focus on their needs, discussing challenges, concerns and ideas in a completely safe environment.

By spending this time with colleagues, you also gain extremely valuable 'reverse' insight into the challenges they face, and I find that they provide me with inspiration and new ways of thinking. Ultimately, it's a chance to give something back that really has an impact and I would encourage anyone to get involved - it is deeply rewarding as well."



Want to know more?

Visit the Coaching and Mentoring page of the [Police Superintendents' Website](#) where you will find full information plus a list of all trained coaches and mentors available to you.

If you're interested in becoming a coach or mentor, check the PSA website for details of training events that will take place every year between January and March.

