

THE PENSIONS CHALLENGE



Police
Superintendents'
Association

2010

MARCH 2011

The commission recommended moving public sector pension schemes from 'final salary' to career average revalued earnings (CARE) pension arrangements

JUNE 2010

Coalition government established the Independent Public Service Pensions Commission, to review the cost of public sector pensions on the tax-payer

MARCH 2015

McCloud & Sargeant case (judges & firefighters) - brought employment tribunals on the grounds that the transitional protection offered to older members within the transition, constituted unjustified direct age and indirect race and sex discrimination

APRIL 2015

Reformed pension schemes were introduced under the Public Service Pensions Act 2013

DECEMBER 2018

The Court of Appeal ruled that transitional protection in the McCloud & Sargeant case gave rise to unlawful discrimination

OCTOBER 2019

The 7 staff associations, using PSA lawyers, registered to jointly become 'interested parties' in police case R v Aarons (Pensions Challenge Vs HO/NPCC)

2020

MAY 2020

PFEW 'group action' launched - PSA joins

OCTOBER 2020

PSA/SANI respond to consultation on members' behalf

JULY 2020

Public service pension schemes: changes to the transitional arrangements to the 2015 schemes' consultation launched Challenge Vs HO/NPCC)

BY 1/4/2022:

- Government to consider and revise proposals
 - Prepare and enact primary legislation
 - Potentially scheme-based consultation
- Pension regulations to be redrafted, consulted on and enacted
- Pension administrators to prepare processes/software and implement

PSA has instructed experts for advice on taxation, discrimination, IHR and financial planning management to inform the consultation/EIA response and future proposals